

APPEALS SUB COMMITTEE

ABERDEEN, 27 May 2024. Minute of Meeting of the APPEALS SUB COMMITTEE. Present:- Councillor Copland, Convener; and Councillors Clark, Macdonald and McLeod.

CONFIDENTIAL INFORMATION

The press and public were excluded from the meeting for consideration of the following item which contained confidential information in terms of Section 50A 3(b) of the Local Government (Scotland) Act 1973.

APPEAL 24/01

1. The Sub Committee had before it the papers circulated relative to the appeal against the decision of Aberdeen City Council to dismiss the Appellant identified in the Register of Appeals as appeal 24/01. The Sub Committee considered the appeal in accordance with the procedure.

The Sub Committee heard submissions on behalf of both parties, Management and the Appellant as well as her Trade Union Representative. Members questioned the Management Representative and the Appellant and her representative on the evidence given. Both parties then made a closing statement.

The meeting was then adjourned to allow the Sub Committee to deliberate in private. Thereafter the hearing was re-convened to allow the parties to hear the Sub Committee's decision.

The Sub Committee resolved:

to unanimously uphold the appeal and to vary the dismissal to a final written warning to remain in place for twelve months following the Appellants return to work, in accordance with the Council's Managing Discipline Policy and Procedure.

. - **COUNCILLOR NEIL COPLAND, CONVENER**